

# **IBEW Local 48** Membership **Benefits**

Providing support, education, and advocacy for electrical professionals across the Northwest for over 100 years.



# Find Out What IBEW Membership Can Do For You

Proudly Representing Electrical Workers in Oregon & SW Washington

#### **Get To Know IBEW**

Our labor union represents the men and women working in electrical-based careers across Portland, Oregon, and southwestern Washington. For over a century, we've dedicated our services to providing education, support, and advocacy for electrical professionals.

#### **Advance Your Career**

One of IBEW's top priorities is to support and boost our members' growth and advancement in the electrical industry. IBEW members gain a voice through IBEW representatives to negotiate all aspects of employment conditions and advantages. IBEW has assisted workers in negotiating training, promotions, and valuable apprenticeships.

#### **Secure Higher Wages**

IBEW union members typically receive higher pay than non-union workers. A partnership with IBEW substantially influences fair wages and total compensation. Unions, like IBEW, help minimize wage gaps and enhance paid leave regulations.

### **Receive Exceptional Health Benefits**

Union contracts offer members full or partially subsidized, employer-sponsored health care plans, which are more affordable than single-payer plans. All IBEW members enjoy medical and prescription drug plans, family and medical leave, and the IBEW Local 48 Flex Benefits Plan, so every member can take charge of their health care without worrying about excessive health care costs.

### **Gain Job Security**

Job security is crucial for every worker. IBEW's goal is to ensure that members have a say in what happens in their workplace through IBEW's steadfast collective bargaining agreements.

## For more information on IBEW Local 48,

visit ibew48.com

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