



## Work in a safe and healthy manner

NECA/IBEW Local 48 is a partnership where contractors provide jobs and electricians complete the work. Our collective success hinges on us working together. This is why the fourth point of NECA/IBEW Local 48's Code of Excellence is to work in a safe and healthy manner.

Any electrical work can be potentially dangerous, which is why NECA/IBEW Local 48 invests their time and money into training and safety practices. But a worksite is only as safe as the equipment and people engaged. If electricians are careless with their work or the equipment fails, not only are the workers endangered, but so is the client's facility.

NECA/IBEW Local 48 is proud of the partnership's safety record and standard of excellence. When our members work together, they create an environment that is safe for everyone involved.





## 8 hours work for 8 hours pay

The fifth point in NECA/IBEW Local 48's Code of Excellence is to give 8 hours work for 8 hours pay and ensure supervision has been notified when you need to leave the job site.

Honest pay for an honest day's work has been a principle of NECA/IBEW Local 48 since each organization formed over 100 years ago. The partnership is proud of the family wage, Health & Welfare and Pension plans our electricians earn and in return, we expect our electricians to work their full hours.

Notifying supervisors that you are leaving the job site is more than a common courtesy, it is another matter of safety. To help ensure the safety and wellbeing of every person on a job site, supervisors need to know where everyone is and what they are doing.

Respect for the workplace, employers, employees and co-workers is a hallmark of NECA/IBEW Local 48 and our work.